Compensation awarded
by Tribunals -mean and median amounts, 2009/10 to 2013/14

|  | 2009/10 | 2010/11 | 2011/12 | 2012/13 | 2013/14 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Unfair dismissal |  |  |  |  |  |
| Median award | £4,903 | £4,591 | £4,560 | £4,832 | £5,016 |
| Average (mean) award | £9,120 | £8,924 | £9,133 | £10,127 | £11,813 |


| Race Discrimination |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| jurisdictions |  |  |  |  |  |
| Median award | $£ 5,392$ | $£ 6,277$ | $£ 5,256$ | $£ 4,831$ | $£ 5,513$ |
| Average (mean) award | $£ 18,584$ | $£ 12,108$ | $£ 102,259$ | $£ 8,945$ | $£ 11,203$ |


| Sex Discrimination <br> jurisdictions |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Median award | $£ 6,275$ | $£ 6,078$ | $£ 6,746$ | $£ 5,900$ | $£ 8,039$ |
| Average (mean) award | $£ 19,499$ | $£ 13,911$ | $£ 9,940$ | $£ 10,552$ | $£ 14,336$ |


| Disability Discrimination <br> jurisdictions |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Median award | $£ 8,553$ | $£ 6,142$ | $£ 8,928$ | $£ 7,536$ | $£ 7,518$ |
| Average (mean) award | $£ 52,087$ | $£ 14,137$ | $£ 22,183$ | $£ 16,320$ | $£ 14,502$ |


| Religious Discrimination <br> jurisdictions |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Median award | $£ 5,000$ | $£ 6,892$ | $£ 4,267$ | $£ 4,759$ | $£ 3,191$ |
| Average (mean) award | $£ 4,886$ | $£ 8,515$ | $£ 16,725$ | $£ 6,137$ | $£ 8,131$ |


| Sexual Orientation <br> Discrimination <br> jurisdictions |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Median award | $£ 5,000$ | $£ 5,500$ | $£ 13,505$ | $£ 6,319$ | $£ 6,824$ |
| Average (mean) award | $£ 20,384$ | $£ 11,671$ | $£ 14,623$ | $£ 10,757$ | $£ 8,701$ |

